



CAREGIVER DIRECTORY

This list of caregivers changes frequently due to ongoing classes. Please check the revised date on the bottom left hand corner of the directory.

The Schmieding Home Caregiver Training (SHCT) Program is a grant funded program of the University of Arkansas for Medical Sciences. The Program does not place or recommend individuals for employment. SHCT does not assume any liability for the acts of individuals employed through this caregiver's list. We recommend that you interview prospective caregivers, require references, and make appropriate background checks as the SHCT staff does not guarantee the appropriateness of any particular caregiver for any specific caregiving situation. We encourage all parties involved to research and understand liability risks.

If a person has obtained licensure elsewhere, their level of licensure is listed as CNA (Certified Nursing Assistant), LPN (Licensed Practical Nurse) or RN (Registered Nurse). SHCT initially verifies the status of a graduate's credentials, but we do not guarantee that certification or licensure has been maintained. We encourage you to verify current licensure.

The following key identifies the abbreviation after each caregiver's name and indicates the level of training the caregiver completed:

ELDER PAL (EP): 25 hours training

PERSONAL CARE ASSISTANT (PCA): 25 hours training

IN HOME ASSISTANT (IHA): 40 hours training

ALZHEIMER'S AND DEMENTIA TRAINING (AD):
16 hours training. Pre-Requisite IHA

HOME CARE ASSISTANT (HCA): 60 hours training.
Pre-requisite IHA & AD (or EP and PCA)

GERIATRIC HOME CAREGIVER (GHC): Completion of all levels of training (116 hours)

Key Terms:

Respite: Will provide 24 hour care for multiple days to allow the primary caregiver complete rest and relief

Live-In: Will provide 24 hour care; duration to be discussed

Fill-in: Will provide periodic relief



SCHMIEDING HOME CAREGIVER TRAINING

A program of the Arkansas Aging Initiative through the Donald W. Reynolds Institute on Aging at the University of Arkansas for Medical Sciences. Administered locally by the Delta Center on Aging, North East Center on Aging, South Central Center on Aging and Texarkana Center on Aging.



Hiring a Caregiver Telephone Screening

Name: _____

Phone Number(s): _____

Are you available to work (state the hours/days you need help)? _____

Tell me about your caregiving training and experience: _____

Can you provide work references? _____

Notes: _____



Checklist for Hiring a Caregiver Caregiver Interview

What is your first impression of the applicant? Was the caregiver neatly dressed? Good hygiene?
Friendly? Relaxed? Appears physically fit? Good eye contact?

Are you working somewhere now? ____no ____yes How many hours per week? _____

Why are you looking for work? _____

How long did you work at your previous job? _____

What were your responsibilities? _____

Why did you leave? _____

How would you describe your health? Do you have any physical limitations? _____

What is your backup plan if you are unable to come to work? _____

Have you used any recreational drugs in the last 5 years? _____

Have you had any felony convictions in the last 5 years? _____

Would you approve having a criminal background check or drug test as a condition of employment?
(Ask the question even if you do not intend to follow through. The response itself may be revealing).

Describe the job responsibilities and determine if applicant could meet your / care recipients needs.

Your other questions- use the reverse side _____

Over ----->>